

Career Bus as a part of Nefiks Employment and Career Solutions Project



Nefiks Association, Slovenia



1. 2. 2020 - 15. 9. 2021

Objective: to support young job seekers by providing free transportation to employers, facilitating direct engagement, networking, and insight into real work environments and recruitment processes.

Target group: young people aged between 15 to 29, who are not employed.

Key components of the practice:

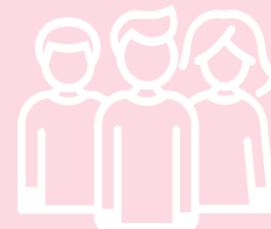
- 1) **Visit planning:** Identify and invite companies to present their work environment and job opportunities. Set visit dates and structure (presentations, tours, Q&A).
- 2) **Promotion & recruitment & participant registration:** Promote through youth networks, social media, and partner organizations. Young people register via form or direct contact.
- 3) **Career bus visits:** Group visits to employers with presentations, workplace tours, and interaction with staff.
- 4) **Follow-up support, monitoring & evaluation:** Individual counselling, mentoring, and help with job applications. Collect feedback, track employment outcomes, and improve the model.

Key outcomes:

- Improved CVs and self-presentation.
- Direct employment opportunities.
- Increased confidence and motivation.
- Better understanding of the labour market and stronger career orientation.

Evidence of success:

- The project included 58 young people, **66 % (30)** of them **secured employment after the project.**
- **4 editions of career busses and 33 participants.**
- 15, 5 % of them were also included in different activities of the project (such as training).
- Among 1/3 of participants requested additional support after the career bus – such as helping with writing a CV, and simulation of a job interview.



Project Youth in Transition



Association of Vocational Rehabilitation
Providers of the Republic of Slovenia



January 2018 – August 2022

Objective: to influence greater social inclusion of young people with special needs and to create a supportive bridge between school and the labour market.

Target group: young people under 29 with special needs (e.g. intellectual disabilities, chronic illnesses).

Key components of the practice:

- **Selection and recruitment of participants.**
- **Development of an individual inclusion plans**, fostering motivation and empowerment, and monitoring participants throughout the active transition process.
- **Collaboration with: employment rehabilitation teams, schools, and employers.**
- **Involving and informing parents or guardians.**
- Regular collaboration and ongoing communication among project partners.

Key outcomes:

- Development of transition services for young people with special needs and nationwide service access.
- Individualized transition plans, career guidance, self-awareness, and decision-making support.
- Extensive training for professionals.
- Multidisciplinary approach and regular collaboration with various stakeholders.

Evidence of success:

- **Nearly 2100 participants, collaboration with 246 employers, and 77.5 % of educational institutions.**
- 63.3% of participants continued education, 1.1% of participants secured employment after the project.
- 9.8 % of participants registered at the Employment Service.
- **High satisfaction with the project across all target groups, mostly rated above 4 (out of 5).**

[Find out more](#)



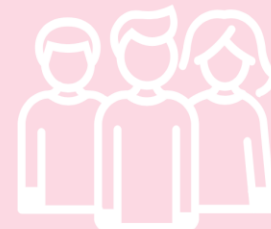
Regione Toscana



HRVATSKI ZAVOD
ZA ZAPOSŁJAVANJE



Ministry of Labor
and Social Solidarity



Faster Entry of Youth into the Labour Market



Employment Service of Slovenia



July 2022 – ongoing (until July 2026)

Objective: program – subsidy for employers, which is promoting the permanent employment of young unemployed individuals with mentor support and mandatory training.

Target group: unemployed youth up to the age of 29 and 364 days.

Key components of the practice:

- 1) **Call Published** – ESS invites employers to apply.
- 2) **Employer Applies** – Submits job details; ESS checks eligibility.
- 3) **Candidate Referral** – ESS sends suitable unemployed candidates.
- 4) **Hiring** – Th employer selects and hires a candidate.
- 5) **Contracts Signed** – ESS signs with both employer and candidate.
- 6) **Support & Monitoring** – ESS verifies employment, pays subsidies, and monitors training.
- 7) **Final Report** – Employer reports on outcomes and financing.

Key outcomes:

- Promotes training and life-long learning.
- Mentorship support for participants.
- Encourages permanent employment and social security.
- Encourages hiring of unemployed youth, especially those without work experience.

Evidence of success:

- The program included 2757 participants and 2339 employers.
- Almost 70 % of participants are first-time job seekers.
- Approx. 4 % of participants have been long-term unemployed (12 months or more).
- 16,5 % of participants terminated their employment, 2,5 % registered as unemployed, and others found employment elsewhere.
- Just under half of the training sessions attended by mentors and young participants were digital.