

Expert profiling on employability of the unemployed



Employment Service of Slovenia



2012 - ongoing

Objective: The expert profiling practice aims to assess the employability of unemployed individuals. This process ensures that suitable services, measures, and support are provided, while also guiding the planning of future Public Employment Service (PES) activities.

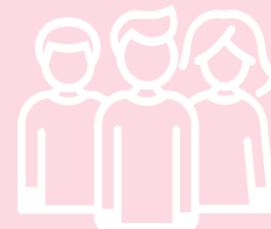
Target group: unemployed individuals of all ages.

Key components of the practice:

- **Timing:** Profiling is done within 15 days of registration during the first meeting with the case manager.
- **Process:** Case managers review data, discuss key characteristics with the unemployed, and update profiles after consultations or skill acquisition.
- **Categories:**
 1. **Directly Employable** – Ready for work.
 2. **Employable with Additional Activities** – Needs skill or knowledge improvement.
 3. **Employable with In-Depth Consultation** – Faces complex employment barriers.
- **Review:** Profiling is reassessed for long-term unemployed with a detailed case manager evaluation.
- **Collaboration:** Experts, doctors, and specialists contribute as needed.

Key outcomes: The profiling represents the base for the level and intensity of services and measures. The Directly employable receive services on the level of job placement, informing, e-services and basic career consulting, while the level of services is increasing with Employable with additional activities and Employable with in-depth consulting with in-depth career consulting and inclusion to the suitable ALMP measures.

Evidence of success: The profiling practice supports data-driven decision-making tailored to the needs of the registered unemployed, improving the planning of future activities and optimizing workflows.



Youth in Transition Vocational Maturity Self-Assessment Tool



Institute of the Republic of Slovenia for
Vocational Education and Training



1.10. 2018 – 31. 3. 2021

Objective: The Vocational Maturity Tool supports young people, including NEETs (15–29 years), in self-assessing their readiness for vocational education or work. Developed within the Erasmus+ Youth in Transition (YIT) project, it identifies personal strengths and development needs.

Target group:

- **Primary:** Young people in education transitions or career decisions, including NEETs.
- **Secondary:** Counsellors and professionals using the tool.

Key components of the practice:

- **Format:** an online or paper-based interactive self-assessment facilitated by a counsellor.
- **Parameters:** Evaluates six key areas: motivation, goal setting, flexibility, resilience, social settings, and professional skills.
- **Usability:** Results can be printed (PDF or paper), but data isn't saved after the session. Optimized for modern browsers (e.g., Chrome, Firefox).
- **Adaptability:** Suitable for professionals across education or workforce transitions.
- **Visual Summary:** Provides a clear graphic (radar chart) of individual progress.

Key outcomes:

- Available in English, German, Icelandic, Danish, and Slovene, adapted to various cultural and educational systems.
- Scalable and effective, successfully used in multiple countries.

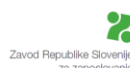
Evidence of success:

- Tested with 157 NEETs and 27 professionals in Denmark, Iceland, and Slovenia.
- Feedback from trials led to tool improvements in 2020, proving its impact and adaptability.

[Find out more](#)



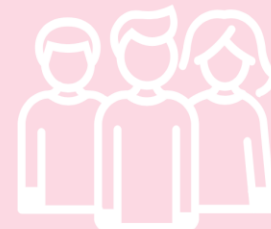
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Ministry of Labor
and Social Solidarity



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Labour market and employment

€1.14 M EU FUNDING | MAR 2023 - MAY 2027



Profiling of NEETs participating in the PLYA project



Slovenian Institute for Adult Education



1999 - ongoing

Objective: The Slovenian Institute for Adult Education implements a targeted profiling practice within the Project Learning for Young Adults (PLYA) program to support NEETs (aged 15–29) in overcoming barriers and achieving education or employment goals.

Target group: NEETs aged 15–29.

Key components of the practice:

- **Focus:** Identifies and addresses obstacles such as educational gaps, socio-emotional challenges, health issues, economic struggles, and risky life patterns.
- **Approach:** Personalized assessments by trained mentors result in individualized career plans supported by mentorship, external guidance, and regular progress monitoring.
- **Process:** Combines qualitative discussions with systematic data collection to adapt to participants' evolving needs.
- **Innovation:** Holistic and responsive approach with long-term sustainability goals.

Key outcomes:

- **Impact:** 75% of participants complete education or secure employment.
- **Broader Benefits:** Unmeasured gains in self-regulation, self-efficacy, and social skills.
- **Feedback:** 100% of participants in a 2021 evaluation found the program useful.

Evidence of success: external evaluations show significant success:

- 75% (re-)entered education or employment.
- 2018 evaluation reported improved confidence and social integration, with 25% securing jobs post-program.
- Recognized as a best practice in NEET support multiple times.

[Find out more](#)



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