



SOCIAL

Labour market and employment

€1.14 M EU FUNDING | MAR 2023 - MAY 2027



Apprenticeship at the workplace



National Agency for Employment, Romania



2005 - ongoing

Objective: Provide vocational training for those who want to obtain a professional qualification at the workplace through practical trading, thus reducing labour force deficit.

Target group: individuals 16+ with the required education level, seeking a professional qualification through apprenticeship, and registered in the SPO database.

Key components of the practice:

1. Apprentice, employer, and the apprenticeship coordinator.
2. Apprenticeship contract (6 months – 3 years).
3. Theoretical and practical learning.
4. Vocational training provider.
5. Incentives provided by PES.

Key outcomes:

- A legal employment relationship, with the assurance of the rights conferred by law assurance.
- Obtaining a certificate for 1-4 levels of the EQF qualification.
- Increasing employability of a person.
- Having a qualified workforce.
- It contributes to economic growth, new jobs, social cohesion, and personal development.

Evidence of success:

- The finance through the national unemployment insurance budget and non-refundable external funds
- The number of beneficiaries of the practice.
- Labour shortage mitigated.
- An essential tool for implementing Youth Guarantee.

[Find out more](#)



Regione Toscana

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and Social Solidarity