Jungtys (Connections)

📍 Youth Affair Agency, Lithuania

⏱ 6. 3. 2024 – 29. 2. 2028

Objective: Profiling helps to identify NEETs and profiling form serves as a legal document for the intervention services.

Target group: Youth aged 15-29.

Key components of the practice:
- **Collaborative Partnerships:** The Youth Affairs Agency partners with Employment Services, Police, NGOs, Shelters, Social Services, Educational Institutions, and more to collect NEET data.
- **Coordination and Outreach:** 70 Youth Guarantee coordinators in Lithuania manage this network, conduct outreach visits, and organize meetings (online or in-person). Coordinators receive payment and travel expense funding.

Key outcomes: Active outreach and simplified profiling enable prompt interventions.

Evidence of success:
- Transferable profiling tool adopted by 35 partner organizations.
- A single profiling form used in most Youth Guarantee projects.

SOCIAL | Labour market and employment
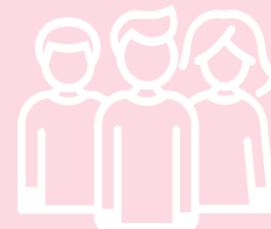
LT PES Profiling

📍 Public Employment Service (PES), Lithuania   ⏱ 2021 – ongoing

Objective: To assess jobseekers' employment potential and provide targeted support for quicker integration into the labour market.

Target group: every PES client is profiled.

Key components of the practice:

Employment Opportunities Assessment: Evaluate qualifications, work experience, health, readiness for the job market, and other factors affecting employment.

- Classify jobseekers into three groups:
    1. High employment opportunities
    2. Medium employment opportunities
    3. Limited employment opportunities

Evaluation System (Three Phases):

- Phase 1: Statistical profiling based on factors like qualifications, age, work experience, income, and unemployment benefits, calculating employment probability within 12 months.
- Phase 2: Questionnaire assessing employment needs, self-employment plans, work experience abroad, and barriers to employability.
- Phase 3: Optional in-depth interview by PES staff to explore motivation, barriers, and job search skills, using insights from Phases 1 and 2.

Regular Updates: Employment probabilities are updated monthly, considering how long the individual remains unemployed.

Key outcomes: Rapid intervention through active outreach and simplified profiling.

Evidence of success: Only 1.4% of evaluations are corrected by PES employees, demonstrating the accuracy and effectiveness of the profiling system.