

## Let's get moving



Comune di Empoli, Italy



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**Objective:** To better understand the NEET phenomenon in the Empoli area, offer inactive young people a new point of reference for orientation and new opportunities for activation.

**Target group:** young people (16 – 18) in compulsory education who are not included in school courses or professional training and young people (19 – 25) who are inactive or in a critical phase (in need of re-orientation).

### Key components of the practice:

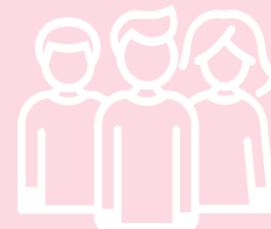
1. **Ability to systematize a vast network** of actors who deal with young people (schools, social services, employment centres, associations).
2. **Engagement in non-formal contexts** (events attended by young people).
3. **The qualitative-quantitative approach of research** delves into the NEET phenomenon.
4. **Development of new activation proposals** (experimental orientation workshops).

### Key outcomes:

- Activation of multiple methods to reach young NEETs.
- Setting up and activating the Hub for Young with staff professionally trained in relationships with young people and support orientation (youth worker).
- Creation of the Empoli Youth Observatory.
- Construction of a reach program of orientation workshops characterized by brevity, modularity, diversity, and an experiential approach (learning by doing).
- Close connection with existing services.

### Evidence of success:

1. Increase in knowledge on the condition of youth in Empoli.
2. Collaboration between different services.
3. 55 % NEETs registered at the Hub: activated in an experimental laboratory.



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## Let's prepare for the future



ARTI, Tuscany, Italy



Project development from January  
2024 (3-year agreement)

**Objective:** To prevent youth from becoming NEET – in contrast to school dropout; diversified training and/or work opportunities.

**The target group:** young people (15–18/18–29).

### Key components of the practice:

The “Prepare your future” project catalogue includes up to 99 training frameworks created by the network. The training is based on the specifications of each partner sector's skills. The training and orientation proposals are divided into six macro topics: Business Creation, Digital Universe, Post-diploma orientation, Professions, and Sustainable development.

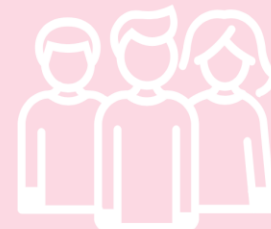
1. **Creation of a School Group** (specialized operators: 8 internal resources).
2. **Facilitating contacts with local economic resources of the territory.**
3. **High involvement of young people at risk of becoming NEET.**
4. **Improvement in the process of training and personalized support.**
5. **Conscious choice of career opportunities.**

### Key outcomes:

- Strengthening stakeholder network, school network, autonomy, and synergic prevention actions.
- Creation of a trust.

### Evidence of success:

- 49 orientation seminars in schools.
- Consultancy to approx. 500 young people.
- Decrease in unskilled youth.



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## Talents in action



Regione Toscana, Italy



2023 - 2026

**Objective:** To identify tools and actions to reduce the gap between supply and demand for training, to motivate young people to gain valuable experiences to enrich their skills to increase and enhance their employability, and to pursue complementarity with other regional interventions aimed at job placement.

**Target group:** Unemployed and inactive young people (18 – 34).

### Key components of the practice:

1. **Local-based projects:** We identified 38 sub-areas within Tuscany to develop tailored solutions addressing specific local challenges, opportunities, and strengths.
2. **Multi-stakeholder partnership:** engagement of local authorities, educational institutions, businesses, civil society, and NGOs.
3. **Learning methods mix and integration:** each project includes three following actions:
  - **Develop your talents:** formal training activities focused on the local economy and basic and transversal skills.
  - **Exercise your talents:** non-formal training activities with innovative and diversified teaching methods (theatre, elevator camp, hackathon, simulated training company, seminars/workshops).
  - **Accompany your talents:** accompanying and tutoring activities support young people's motivation and help them use their competences for job placement and training opportunities.

### Key outcomes:

- Flexible and personalized training: Young people can access tailored service packages to help them develop their own aware path toward the future based on their professional aspirations and in tune with local labour market needs.
- Local networks: Multi-stakeholder partnerships were compulsory for projects to be submitted for funding. This is crucial for building and consolidating local relevant networks.

**Evidence of success:** Project proposals were submitted for all 38 sub-areas identified, demonstrating a high level of interest in and need for local solutions to a common challenge.