



## Programme Job+/ Posao+



Croatian Employment Service



1. 1. 2023 – ongoing

**Objective:** To provide unemployed persons needing an individual approach with various skills and support through different components, thus increasing the probability of sustainable inclusion in the labour market.

**Target group:** long-term unemployed people, people without high school education, and beneficiaries of the guaranteed minimum income.

### Key components of the practice:

- **Individual integration plan** – defining a person's needs and detecting suitable active labour measures policies to be applied.
- **Activation program** – encouraging activation and readiness to accept changes.
- **Work activation** – public work or on-the-job training.
- **Education to acquire professional skills** – adult education, high school programs, or education via vouchers.
- **Social mentoring** – for users of the guaranteed minimum income.

### Key outcomes:

- Increased motivation and readiness to re-enter labour market.

Developed skills acquired through work activation and education programs:

- Self-awareness.
- Self-confidence.
- Practical skills.

**Evidence of success:** Out of all persons involved in the Activation program (the first component of the Job+ program) in 2023 – 2024, 58,9% went on a positive activity (education, employment, or self-employment). During 2024, 883 persons were employed with subsidies intended specifically for persons in the Job+ program.